

June 2018

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- Apprentice Training

Volume 13, Issue 6

2018 General Meeting Dates

Mark your Calendar!

July 19, 2018 **Special July Apprenticeship Meeting**

Carmody's on Neville Island 5 pm to 7 pm

August 23, 2018
ACCWPA Golf Outing
QuickSilver

2018 Meeting Topics!

September 13^{th - TBA}
September 19th Community Svc Project
October 10th - Trap Shoot
November 8th - Hire Right
December - No Meetings



If you wish to continue getting our ACCWPA Newsletter, please email your email address to: accwpa@zoominternet.net

July 19th - Special July Apprenticeship Meeting

"I have a sure-fire way to hire endless amounts of fully trained HVAC techs...."

Said no one in our industry.

With unemployment the lowest it has been in years, along with the lack of candidates we have been experiencing for years, the age-old question of, "Where do I find techs?" is more relevant now than ever.

Why not grow your own? Do you find candidates that have mechanical ability, the desire to work but no HVAC training or experience? Our organization has had an Apprenticeship Program in place for the past ten years! Class are being formed for Fall 2018 now.

What will this cost you? We have been in contact with The Pennsylvania Department of Community & Economic Development. They have had grant money available that can be used to fund the training thru the ACCWPA Apprentice Program. It could be free to send a tech to the school. The new PA State budget has not been passed so there is no guarantee of funding, but all are hopeful it will be soon. Get set up now so you don't miss the funding.

Come join us at Carmody's Grille on Neville Island on July 19, 2018 to learn more about the "Grow your own tech" Apprentice program and the State funding.

See page 2 for more information

Registration Flyer on page 3 Space limited RSVP a must!!

Letter sent by ACCWPA's President on May 14, 2018



May 14, 2018
To: ACCWPA Contractor Membership

Hello Everyone,

ACCWPA has some exciting news!

I wanted to take a moment to get this important information out to everyone regarding our Apprenticeship Program and **Grant Funds** that are available for our contractors to offset the costs.

As you are all aware, our organization has had an Apprenticeship Program in place for the past ten years!

Classes are held at Pittsburgh Technical College and run during the traditional academic school year two evenings a week. In coordination with this program of instruction is an On the Job Training portion with reporting requirements for each apprentice. At the completion of the program, the Apprentice will graduate with a Pennsylvania State Accredited Journeyman's Certificate. The program lasts four years. The cost of our program is just over \$3,000.00 per year and includes books, learning materials and classroom instruction.

The GREAT news is that there are Grant Funds available through the Pennsylvania Department of Community & Economic Development. The Apprenticeship Grant Program will allow for funds of \$3,000.00 per student for a period of three years. The program will further allow for a business to have up to five students be covered under this grant. That totals \$45,000 in grant moneys to educate your employees to help your business.

The grants could pay 75% of this education and can really help your business.

As business owners and managers, we all know how difficult it is to find new qualified employees and we have recognized that having a great staff will require us to invest in the education and training of those great employees who have the right attitude and aptitude but could use more training. Our ACCWPA Internship Program will help you succeed!

The good news is that our program is certified by the state of Pennsylvania, and we have had a number of successful graduates from the program. Our program works and ACCWPA has done most of the work for you!

As we, your ACCWPA board, make our way through this information we will be sharing it with you. There are application and other requirements of which we are learning more.

You will be able to start applying for these grants by July and our next Apprentice School year starts in September. You could be helping your business with minimal costs this year. As we have more information, we will be sharing it with you.

You can learn more about our program by going to our website www.accwpa.org and clicking on the Apprenticeship Program link.

You can learn more about the grant program at $\underline{ https://dced.pa.gov/programs/pre-apprentice-apprentice-apprentice-ship-grant-program/}$

If you have any questions, please email us at accwpa@zoominternet.net or swoodring@wadeheat.com and we will get answers to you.

Please look for further information in the coming weeks!

Best Regards,

Steve Woodring, ACCWPA Board President

ACCWPA Corner



Integrity is the essence of everything successful.



SmartWords

"I hear and I forget.
I see and I remember.
I do and I understand"
- Confucius

Inspiration

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Yourself



"I have a sure-fire way to hire endless amounts of fully trained HVAC techs...." Said no one in our industry.

With unemployment the lowest it has been in years, along with the lack of candidates we have been experiencing for years, the age-old question of, "Where do I find techs?" is more relevant now than ever.

Join Us: July 19, 2018

Hosted by ACCWPA Apprenticeship Committee

Important – Space is Limited – RSVP is a must!



4905 Grand Avenue (on Neville Island)
Pittsburgh, Pa 15225
412-458-1813
Upstairs meeting room.



3:30 pm − Board Meeting ◆ 5:00 − 6:00 pm − Social Hour/Appetizers

Apprentice Informational Meeting: 6:00 pm − 7:00 pm

RSVP: 724-687-7860 (phone, email or fax) - NO cancellations after July 17th noon!

* Important - Space Limited - RSVP is a must! *

Email: accwpa@zoominternet.net or fax (724) 687-7860

| Name(s): | |
|----------|--------|
| Company: | Phone: |
| Fmail: | |

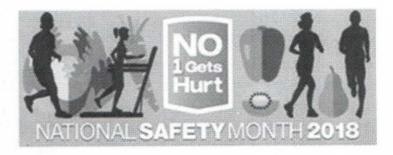
NO Cancellations after July 17th NOON.

IF YOU ALREADY MADE YOUR RESERVATIONS, THANKS!

PLEASE PASS THIS NOTICE TO SOMEONE ELSE THAT WILL BENEFIT!

June National Safety Month 2018

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- Apprenticeship program State recognized
- · Monthly newsletter
- Information of industry news changes within the industry

- Insurance for member's company discount
- Code enforcement updates
 Local lobbying
- · Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians office staff
- Advocacy agenda promote contractor interest
- · Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 8 Monthly informative meetings



July 19th

Special July Apprenticeship Meeting

Carmody's on Neville Island 5 pm to 7 pm Space is limited – RSVP NOW!

Upcoming Meetings!

July 19, 2018 Special July **Apprenticeship** Meeting

Carmody's on Neville Island 5 pm to 7 pm

August 23, 2018 **ACCWPA Golf Outing** QuickSilver

2018

Meeting Topics!

August 23rd - Golf Outing September 13th - TBA Sept. 19th - Community Service Project October 10th – Trap Shoot November 8th – Hire Right! December – No Meetings



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Misc. Info

ACCWPA Newsletter and all notices:

If you wish to continue getting your ACCWPA
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accwpa@zoominternet.net

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To find out more join us July 19th Carmody's on Neville Island!!

See Flyer on page 3

ACCWPA Upcoming Events

July 19, 2018

Special July

<u>Apprenticeship</u>

Meeting

Carmody's on Neville Island 5 pm to 7 pm

August 23, 2018
ACCWPA Golf Outing
QuickSilver



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